

Values

Families - We believe that families have the primary and most significant impact on children's development. We believe that during the early years, a child learns best alongside their family through play, physical activity and social interaction with others in nurturing environments.

Respect - We believe that respect for diversity, equity and inclusion are essential for honouring an individual's rights, development and learning.

Empathy - We believe that empathy creates communities where love and caring blossom so all members can strive to their full potential.

Inclusion - We believe an inclusive community is one in which all members are safe, empowered, valued, respected and feel a sense of belonging.

Excellence - We believe that our planning and delivery needs to achieve excellence at all levels through responsiveness, use of best practices and the development of strong leadership in ensuring the unique needs of children and families are continuously met.

Collaboration - We believe that collaboration with families and seamless linkages with other community agencies strengthen our ability to meet the needs of young children, their families and caregivers.

Integrity - We believe that honesty and transparency of the Board of Directors, staff and volunteers maintains our integrity as an organization.

EarlyON - Simcoe North

Meeting the needs of all children and their families

Strategic Plan 2019-2021

Vision: Better beginnings, Empowering relationships, Greater possibilities

Our Pillars

Year ONE Objectives



Our Families
Meeting the needs of all families in our catchment area, with emphasis on the more vulnerable families.

- Increase the number of new families being served and number of visits per year
- Increase program accessibility for vulnerable families.



Our Profile
Increased awareness among families in our catchment area about who we are and what we offer.

- Increase the use of social media as a way to connect with families.
- Increase the visibility of EarlyON in the community.



Our Partnerships
Strengthened partnerships to better serve our families

- Renew our current partnerships
- Create new partnerships with:
 - Primary Care
 - Municipalities and Local Businesses



Our People
Creating a vibrant organization where people want to work and volunteer

- Create a strength-based environment for staff that allows them to excel.
- Create new volunteer opportunities that support EarlyON's mandate.



Our Resources
Welcoming and accessible facility spaces that meet the needs of our families and partners

- Reconfirm our minimum and ideal space requirements for main centres and satellites.
- Review our operations in terms of accessibility, visit volumes and staffing needs.

Mission

Through nurturing relationships, high quality programming, and play-based environments, EarlyON Child and Family Centre - Simcoe North fosters and supports learning, developing, and connecting of children, parents, and caregivers within their community.

How Does Learning Happen? Ontario's Pedagogy for the Early Years continues to guide our agency with early years programming that builds responsive adult-child relationships and encourages children's exploration, play and inquiry based learning.

Belonging Every child has a sense of belonging when he or she is connected to others and contributes to their world.

Well-Being Every child is developing a sense of self, health, and well-being.

Engagement Every child is an active and engaged learner who explores the world with body, mind, and senses.

Expression Every child is a capable communicator who expresses himself or herself in many ways.

